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FOR IMMEDIATE RELEASE

Pediatric Home Service Named a 2018 Top 150 Minnesota Workplace
Named ninth among 109 midsize companies

St. Paul, Minn. – Named the ninth best out of 109 midsize companies, [Pediatric Home Service](#) (PHS) has been recognized for the eighth consecutive year in the Star Tribune’s annual ranking of the [Top 150 Workplaces](#) in Minnesota.

Top Workplaces recognizes the most progressive companies in Minnesota based on a confidential employee survey measuring employee opinions. The survey covers seven areas, including these organizational health factors that measure how well employees are working together toward a common cause:

1. Alignment: Where the company is headed, its values, cooperation.
2. Effectiveness: Doing things well, sharing different viewpoints, encouraging new ideas.
3. Connection: Employees feel appreciated, their work is meaningful.
4. My manager: Cares about concerns, helps me learn and grow.
5. Employee engagement: Loyalty, motivation and referral of the company to others.
6. Leader: Confidence in company leadership.
7. The basics: Pay, benefits, flexibility.

Kelli Ramirez, HR Manager at Pediatric Home Service, said PHS realizes that each employee contributes to the success of the company. “We know that every employee, no matter their role, contributes to the overall mission of the company.”

Ramirez went on to say that PHS focuses on maintaining a culture that encourages hard work, and lots of fun.

“Employees need to find balance in life, and by offering regular fun events, team building activities and encouragement to work hard and play hard throughout the day, our employees feel valued and rewarded.”

The 2018 analysis included responses from 71,000 employees at Minnesota public, private and nonprofit organizations. The results of the Star Tribune Top Workplaces are based on survey information collected by Energage, an independent company specializing in employee engagement and retention.

Mark Hamman, President of Pediatric Home Service, said that the employees and the patients they serve are what make PHS a special place to come to every day.

“We work hard to provide the very best services to our patients,” said Hamman. “We want all staff to be proud of the work they do and find their career rewarding.”

Hamman went on to say that PHS strives for a culture that makes people never want to leave, and that many employees stay for their entire career.

“That’s what we work towards,” said Hamman. “An environment that employees want to come to everyday. And, one where they want to stay for the duration of their career.”

Browse our job openings [here](#).

About Pediatric Home Service

Headquartered in St. Paul, Minn., Pediatric Home Service is an independent pediatric home care company that helps children with medical complexities and technology dependencies live safely and successfully where they're most comfortable, at home with their families, rather than in a hospital. Pediatric Home Service has been partnering with health care professionals and family caregivers for more than two decades to deliver compassionate, specialized, high-quality care to children with special medical needs.

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